



PUBLIC FILE REPORT

Central Florida News 13 - Unit 1800

1. Attached is a list of all full-time vacancies filled by Bright House Networks from August 16, 2007 through August 15, 2008
2. Exhibit A, list of all recruitment sources used to fill each vacancy identified in Number 1.

List of recruitment sources, if any, that requested notification of vacancies:

None

3. List of all recruitment sources that referred any employees that were hired since August 16, 2006 - identified on the list of all full-time vacancies attached.
4. Total number of persons interviewed for full-time vacancies from August 16, 2007 to August 15, 2008 were 192.

Exhibit B lists each recruitment source utilized in connection with the vacancies that existed from August 16, 2007 to August 15, 2008.

5. Longer Term Recruitment Initiatives.

Bright House Networks
2007 Public File Report
8/16/2006 - 8/15/2007
Unit 1800 - News 13

Recruitment Sources Notified - Exhibit A

Number of Interviewees Rreferred by Recruitment Source - Exhibit B

Full Time Vacancies Filled 8/16/2007 - 8/15/2008

Position	Interviewed/Hired	Source	Number of Candidates
Anchor	<i>Candidates Hired</i>		
		Internal	1
Assignment Desk Editor	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	1
		CareerBuilder	1
		Employee Referral	2
		Job Posting	3
		JobNews	1
Audio Operator	<i>Candidates Hired</i>		
		INTERNAL	1
	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	3
		CareerBuilder	2
		INTERNAL	1
Chief Photographer	<i>Candidates Hired</i>		
		INTERNAL	1
	<i>Candidates Interviewed but not hired</i>		
		INTERNAL	3
Director	<i>Candidates Hired</i>		
		Bright House Networks Website	1
	<i>Candidates Interviewed but not hired</i>		
		Advertisement	1
		Bright House Networks Website	1
		CareerBuilder	1
		Employee Referral	2
		Job Posting	2
		Other Source	2
Entertainment Reporter/Production Specialist	<i>Candidates Hired</i>		

		Job Posting	1
	<i>Candidates Interviewed but not hired</i>		
		Internal	1
		Job Posting	2
Executive Assistant	<i>Candidates Hired</i>		
		Bright House Networks Website	1
	<i>Candidates Interviewed but not hired</i>		
		Advertisement	1
		Bright House Networks Website	3
		Employee Referral	1
		Job Posting	1
		Other Source	1
Executive Assistant - Central Florida News 13	<i>Candidates Hired</i>		
		Employee Referral	1
Executive Producer	<i>Candidates Hired</i>		
		Employee Referral	1
		Job Posting	1
	<i>Candidates Interviewed but not hired</i>		
		Employee Referral	2
		Job Posting	1
Master Control Operator	<i>Candidates Hired</i>		
		INTERNAL	1
	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	5
		CareerBuilder	1
		Job Posting	4
		JobNews	1
Master Control Operator - Bright House Networks Production	<i>Candidates Hired</i>		
		CareerBuilder	1
	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	2
		CareerBuilder	4
		Job Posting	1
		Other Source	1
Master Control Operator - Central Florida News 13	<i>Candidates Hired</i>		
		CareerBuilder	1
	<i>Candidates Interviewed but not hired</i>		
		Agency	1
		Bright House Networks Website	4
		CareerBuilder	1
		Job Posting	3
		Other Source	1

Master Control/Audio I	<i>Candidates Hired</i>		
		Former Employee	1
Meteorologist	<i>Candidates Hired</i>		
		Employee Referral	1
		Job Posting	1
	<i>Candidates Interviewed but not hired</i>		
		Executive Search	1
		Job Posting	2
Photographer	<i>Candidates Hired</i>		
		Employee Referral	1
		Internal	1
	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	2
		CareerBuilder	1
		Executive Referral	1
		Internal	1
		Job Posting	4
Photographer - Bureau	<i>Candidates Hired</i>		
		Bright House Networks Website	2
	<i>Candidates Interviewed but not hired</i>		
		Advertisement	1
		Bright House Networks Website	3
		CareerBuilder	2
		Former Employee	1
		Job Posting	2
		JobNews	1
		Other Source	1
		Walk-In	1
Producer	<i>Candidates Hired</i>		
		Employee Referral	1
	<i>Candidates Interviewed but not hired</i>		
		Bright House Networks Website	3
		Employee Referral	3
		Executive Referral	1
		INTERNAL	1
Production Assistant - Part-time	<i>Candidates Interviewed but not hired</i>		
		Employee Referral	1
Programming Assistant	<i>Candidates Hired</i>		
		Advertisement	1
Promotions Producer	<i>Candidates Hired</i>		
		Bright House Networks Website	1
Reporter	<i>Candidates Hired</i>		
		Advertisement	1

	Agency	1
	Executive Search	1
	Other Source	1
	<i>Candidates Interviewed but not hired</i>	
	Bright House Networks Website	1
	Employee Referral	1
	Job Posting	5
	Other Source	1
Reporter - Bureau		
	<i>Candidates Hired</i>	
	Internal	1
	Job Posting	1
	<i>Candidates Interviewed but not hired</i>	
	Advertisement	1
Reporter - en espanol		
	<i>Candidates Hired</i>	
	Other Source	1
	<i>Candidates Interviewed but not hired</i>	
	Employee Referral	2
	Job Fair	1
Reporter/Weekend Anchor		
	<i>Candidates Hired</i>	
	Internal	1
	<i>Candidates Interviewed but not hired</i>	
	Former Employee	1
	Other Source	1
Space Reporter - Bureau		
	<i>Candidates Interviewed but not hired</i>	
	Bright House Networks Website	1
Sports Production Manager		
	<i>Candidates Hired</i>	
	Bright House Networks Website	1
	<i>Candidates Interviewed but not hired</i>	
	Bright House Networks Website	1
	Client Referral	1
	Executive Referral	1
	INTERNAL	5
	Job Posting	1
	JobNews	1
	Open House	1
	Other Source	2
Sr. Director		
	<i>Candidates Hired</i>	
	INTERNAL	1
Systems Engineer		
	<i>Candidates Interviewed but not hired</i>	
	Bright House Networks Website	1
	CareerBuilder	3
	INTERNAL	2
Technical Director - Sports		
	<i>Candidates Interviewed but not hired</i>	
	Former Employee	1
Video Editor - Central Florida News 13		
	<i>Candidates Hired</i>	

Web Content Editor

	Job Posting	1
<i>Candidates Interviewed but not hired</i>		
	Bright House Networks Website	1
	Employee Referral	2
	Job Posting	1
<i>Candidates Hired</i>		
	Employee Referral	1
	Job Posting	1
<i>Candidates Interviewed but not hired</i>		
	Bright House Networks Website	5
	CareerBuilder	3
	Employee Referral	1
	Former Employee	1
	INTERNAL	1
	Job Posting	4
	Other Source	2



EXHIBIT A

News 13 Recruitment Sources 2008 – Unit 1800

Source	Contact	Phone	Website
UCF Communications Dept.	PO Box 161344 Orlando, FL 32816-1344 George Bagley gbagley@pegasus.cc.ucf.edu	(407) 823-2819 (407) 823-6360	www.cas.ucf.edu/communication
Career Resource Ctr.	400 Central Florida Blvd. Orlando, FL 32816-0165 csel@mail.ucf.edu	(407) 823-3310 (407) 823-5909	www.crc.ucf.edu
USF Career Center	4202 East Fowler Ave., SVC 20 Tampa, FL 33620 Kathie Roche kroche@admin.usf.edu	(813)974-8426 (813)974-5332	www.career.usf.edu
School of Mass Communications	4202 East Fowler Ave., SVC 2088 Tampa, FL 33620 Dr. Edward Friedlander efriedla@shell.cas.usf.edu	(813) 974-2591 (813) 974-2592	www.cas.usf.edu/mass_com
FSU Career Center	A4100 University Center Tallahassee, FL 32306-2664 Marge Colton mcolton@flsouthern.edu	(850) 644-9778 (850) 644-3273	www.career.fsu.edu www.comm.fsu.edu
Department of Communications	University Center C, Ste. 3100 Tallahassee, FL 32306-2490 Sharon Lamb	(850) 644-0815	
UF College of Journalism & Comm	PO Box 118400 Gainesville, FL 32611 Patricia Dunn-White pdunn@jou.ufl.edu	(352) 392-5968 (352) 846-2484	www.uf.edu
Career Resource Ctr.	PO Box 118507 Gainesville, FL 32611-8507	(352) 392-1601 (352) 392-3810	www.crc.ufl.edu
UM Career Center	1306 Stanford Drive Coral Gables, FL 33124 Ninette Arcay narcay@miami.edu	(305) 284-5451 (305) 284-3668	www.com.miami.edu/toppe
School of Communications	5100 Brunson Drive Coral Gables, FL 33146 Luis Herrera lherrera@miami.edu	(305) 284-2474 (305) 284-5207	www.com.miami.edu
Florida A & M Career Center	5510 Orr Drive Rm. 4038 Tallahassee, FL 32307 Edna Knight eknight@famuedu	(850) 412-5395	www.famuedu
Daytona Beach Comm. Career Planning Center	1200 W. Int'l Speedway Blvd. Daytona Beach, FL 32114 Miriam Ruiz ruizm@dbcc.edu	(386) 506-3687 (386) 506-3150	www.dbcc.edu www.dbcc.edu/career_services
Seminole Comm College Career Development Center	100 Weldon Blvd. Sanford, FL 32773 Nancy Sautter sauttern@scc-fl.edu	(407) 708-2103 (407) 708-2034	imb-careerplace@scc-fl.edu
Rollins College Career Services	1000 Holt Avenue-2587 Winter Park, FL 32789-4499 Carmen Diaz careerservices@rollins.edu	(407) 646-2197 (407) 646-2449	www.rollins.edu
Valencia Community College Internship and Placement	PO Box 3028 Orlando, FL 32802 Carmen Diaz cdiaz@valenciaccc.edu	(407) 582-1035 (407) 582-1864	www.valencia.edu/ipo
FL Metropolitan University Career Services (Orlando)	5421 Diplomat Circle Orlando, FL 32810 Nancy Stewart nstewart@cci.edu	(407) 851-2525 (407) 345-8751	www.fmu.edu
Film & Video (Orlando)	5421 Diplomat Circle Orlando, FL 32810 Christine Moran cmoran@cci.edu	(407) 628-5870 (407) 539-0089	www.cci.edu
Film & Video (Melbourne)	2401 N. Harbor City Blvd. Melbourne, FL 32935 Steve Wallen swallen@cci.edu	(321) 259-5936 (321) 255-2017	www.fmu.edu
Career Services (Melbourne)	2401 N. Harbor City Blvd. Melbourne, FL 32935 Catherine Mallozzi cmallozz@cci.edu	(321) 253-2929 (321) 751-1209	www.fmu.edu
Bethune Cookman College Mass Communication Dept	640 Mary McLeod Bethune Blvd Daytona Beach, FL 32114 Davita Booner bonnerd@cookman.edu	(386) 481-2143	www.bethunecookman.edu
Florida Southern College Career Center	111 Lake Hollingsworth Dr. Lakeland, FL 33801 Saul Reyes sreyes@flsouthern.edu	(863) 680-4391 (863) 680-5121	flsouthern.edu/student_life/career
Department of Communications	111 Lake Hollingsworth Dr. Orlando, FL 33801 Cindy Johnson cjohnson4@flsouthern.edu	(863) 680-4168 (863) 680-6244	flsouthern.edu/academics/comm
ARTI	4525 Vineland Rd. Ste. 201 B Orlando, FL 32811 Erik Jackson ej@audiocareer.com	(888) 543-ARTI	www.audiocareer.com
Full Sail Center for the Recording Arts	3300 University Blvd. Winter Park, FL 32792 Karen Trudeau ktrudeau@fullsail.com	(407) 551-2023 (407) 671-2240	www.fullsail.com
Ringling School of Art & Design Center for Career Services	2700 N. Tamiami Trail Sarasota, FL 34234 Cindy Flanagan cflanagan@ringling.edu	(941) 359-7501 (941) 309-0029	www.ccs.ringling.edu
St. Petersburg Junior College Job Center- SPC	624 1st Ave. South St. Petersburg, FL 33701 Kim Barrow kbarrow@worknetpinellas.org	(727) 329-1490 (727) 329-1497	www.spic.edu
Eckerd College Career Services	4200 54th Avenue South St. Petersburg, FL 33711 Jane Colson grunskik@eckerd.edu	(727) 864-8528 (727) 864-7781	www.eckerd.edu/stulife/career
Edward Waters College Career Center	1658 Kings Road Jacksonville, FL 32209 Helen Britt hbritt@ewc.edu	(904) 470-8218 (904) 470-8036	www.wec.edu
Brevard Community College Career Center	1519 Clearlake Rd. Cocoa, FL 32922 Kathy Kelly resources@brevardcc.edu	(321) 433- 7070	www.brevard.cc.fl.us
Howard University School of Communications	525 Bryant Street NW Washington, DC 20059 Carol Dudley cdudley@howard.edu	(202) 806-5806 (202) 232-8040	www.howard.edu/schoolcommunications
Career Services	525 Bryant Street NW Washington, DC 20059 Carol Dudley cdudley@howard.edu	(202) 806-5806 (202) 232-8040	www.howard.edu/careerservices

The Pennsylvania State Univ. Dept. of Meteorology	503 Walker Bldg. University Park, PA 16802	Elizabeth Daye meteojobs@meteo.psu.edu	(814) 865-0478 (814) 865-3663	http://www.met.psu.edu/jobs/jobs_table.html
Connecticut School of Broadcasting	5323 Millenia Lakes Boulevard, Ste. 120 Orlando, FL 32839	Ray Thomas rthomas@gocsb.com	(800) 887-2346	www.gocsb.com
Mississippi State University Broadcast Meteorology Program		Renny Vandewege rjv16@msstate.edu	(662) 325-8431	www.msstate.edu



EXHIBIT B

News 13 - Unit 1800

Recruitment Sources	Total Interviewed
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Recruitment Sources	Total Interviewed
Advertisement	6
Agency	2
Bright House Networks Website	43
CareerBuilder	21
Client Referral	1
Employee Referral	23
Executive Referral	3
Executive Search	2
Former Employee	5
Internal	23
Job Fair	1
Job Posting	42
JobNews	4
Open House	1
Other Source	14
Walk-In	1
Total	192



Longer Term Recruitment Initiatives

Central Florida News 13 - Unit 1800

Longer term recruitment initiatives for August 16, 2007 through August 15, 2008

Participated in the following minority conferences/job fairs: University of Central Florida Statewide Job Fair Unity 2008, University of Florida Career Fair

Bright House Networks - News 13 established an internship program to assist students in the journalism field obtain the skills required for post-graduate employment in the TV News industry.

Bright House Networks participated in the Emma Bowen Foundation Internship Program. We employ two minority students as interns while they obtain their college degrees. The program is designed to assist students to obtain the skills required for post-graduate employment in the cable industry.